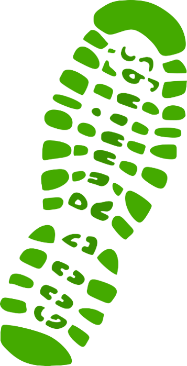
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| GoodRunnings Code of Conduct | Approval Date: | 15 May 2020 |
|  |  |
| Version No: | 1 |



PURPOSE

To ensure that all participants, officials, volunteers and spectators associated with GoodRunnings have a very clear understanding of the behavior that is expected from everyone and to make it clearly understood that breaches of this code will result in follow-up action.

***OFFICIALS, VOLUNTEERS, & REPRESENTATIVES*** are required to:

* Respect the rights, dignity and worth of every person regardless of their gender, ability, sexual orientation, cultural background or religion. Treat all bystanders, spectators, participants, and volunteers/officials/representatives with respect at all times.
* Promote a comfortable, welcoming, and supportive environment to all participants, representatives, and bystanders
* Consider the safety and well-being of all participants, spectators, and other volunteers/representatives, including but not limited to following all GoodRunnings’ policies & procedures.
  + ‘Policies & Procedures’ include the specific event’s risk management/safety plan, the anti-harassment policy, and the ‘[General] Policy, Procedures, and FAQ’ manual.
* Maintain a sense of professionalism both in and outside of the GoodRunnings events in regards to interactions with or about participants, representatives, and GoodRunnings
* Maintain respectful and appropriate relationships with all participants, volunteers, and representatives
* Promote the positive aspects of the sport
* Always respect GoodRunnings’ decision(s) and support them to carry out their role
* Never condone rule violations, unfair or inconsiderate actions, or cheating
* Never drink alcohol whist in an official capacity
* Never use offensive/disrepectful language or behavior
* Never behave in a manner that would damage the reputation of GoodRunnings
* To act as a role model at all times.

***PARTICIPANTS*** *are required to:*

* Respect the rights, dignity and worth of every person regardless of their gender, ability, sexual orientation, cultural background or religion. Treat all bystanders, spectators, participants, and volunteers/officials/representatives with respect at all times.
* Promote a comfortable, welcoming, and supportive environment to all participants, representatives, and bystanders
* Consider the safety and well-being of other participants, spectators, and volunteers/representatives, including but not limited to following all GoodRunnings policies & procedures.
* Follow the directions of all GoodRunnings representatives, including safety marshals, race directors, and volunteers.
* Co-operate with all representatives, officials, safety marshalls, and other participants
* Display good sportsmanship at all times
* Never use offensive/disrespectful language or behavior towards anyone at a GoodRunnings event or associated with GoodRunnings
* Be aware of and alert to the course and course markings
* Maintain adherence to the event & distance’s prescribed course, unless deemed unsafe to do so.
* Be considerate to all pedestrians, cyclists, bystanders, and road users encountered on the course
* Follow standard road rules & safety considerations
* Never behave in a manner that would damage the reputation of GoodRunnings

***SPECTATORS*** *are required to:*

* Respect the rights, dignity and worth of every person regardless of their gender, ability, sexual orientation, cultural background or religion. Treat all bystanders, spectators, participants, and volunteers/officials/representatives with respect at all times.
* Promote a comfortable, welcoming, and supportive environment to all participants, representatives, and bystanders
* Consider the safety and well-being of participants, spectators, volunteers/representatives, and bystanders, including but not limited to following all GoodRunnings policies & procedures.
* Follow the directions of all GoodRunnings representatives, including safety marshals, race directors, and volunteers.
* Display good sportsmanship at all times
* Never use offensive/disrespectful language or behavior towards anyone at a GoodRunnings event or associated with GoodRunnings
* Act as positive representatives of GoodRunnings at all times